State of Wisconsin
Department of Workforce Development
Equal Rights Division
Labor standards Bureau

Complaint Under Business (Plant) Closing and Mass Layoff Law

Office Use		•
------------	--	---

NOTICE REQUIRED UNDER Section 15.04(1)(m), Wisconsin Statutes. Authorization for this form is provided under Section 109.7(4)(a), Wisconsin Statutes. Completion of this form is voluntary. However, if you wish to file a complaint with the Equal Rights Division, you must submit a written document containing the information sought by this form. This information is used for the purpose of processing your complaint and maintaining the division's records. Personal information you provide may be used for secondary purposes. The provision of your social security number is voluntary. Failure to provide your social security number may result in an information processing delay.

- This law applies to businesses with 50 or more employees in the State of Wisconsin.
- Businesses who employ fewer than 50 employees do not have to give notice of a business (plant) closing or other layoffs.
- If the law applies, employers must give 60-day's advance notice of layoffs.
- At least 25 employees (in some situations more) must be affected by the layoffs before notice is required.
- For more detailed information, please refer to publication <u>ERD-9006-P</u>, "Employee Rights Under Wisconsin's <u>Business</u> (Plant) Closing and Mass Layoff Law."

Please Type or Print In Black Ink All Applicable Information

Complainant Information		Employer Information							
Mr. Print Your Name Ms.			Business Name						
Your Street Address			Business Street Address						
City	State	Zip Code	City	Zip Code					
Date of Birth			County Name						
Social Security Number		Owner/Corporation Name							
Home Telephone Number (Include area code) ()		Type Of Business							
Work Telephone Number (include area code) ()			Business Telephone Number (Include area code) ()						
Employment Information									
☐ I Have Been Laid Off By The Business ☐ I Am Soon To Be Laid Off / Discharged By The Business ☐ I Am The Highest Municipal Official Discharged By The Business ☐ I Have Been Discharged By The Business ☐ I Am A Union Representative					•				
Name Of The Wisconsin Employment Site Where The Business (Plant) Closing Or Mass Layoff Has Or Will Occur									
Street Address				City		State	Zip Code		
Name of A Company Official To Contact For Further Information			Telephone Number						
You Must Also Complete Page 2 Of This Form									

,									
What is the date of the business (plant) closing or the date you were laid off?									
What is the estimated number of employees the	nis business e	employs i	n the State	of Wiscons	sin?				
What is the estimated number of employees w	ho lost their e	mployme	ent due to the	he business	s (plant)	closing	or mass layoff?		
Does the employer operate in any other location in Wisconsin? If yes, where?									
Did the closing or layoff affect all sites?									
Did the employer give employees a written notice of the business (plant) closing or mass layoff? If yes, date notice given? Yes No If yes, include a copy with this complaint									
Is there a call back date? If yes, provide the date?									
Yes □ NoHas the employer filed for bankruptcy protection?If yes, date filed?Where FiledCase Number									
☐ Yes ☐ No ☐ Don't Know									
Is the employer in receivership under Ss 128, \ Yes No Don't Know	s the employer in receivership under Ss 128, WI Statute? If yes, date filed? Where Filed						Case Number		
Is there a union representing the employees? Yes No		•		1			- 1		
If Yes, Give The Name Of Union Local									
Street Address C			City		Zip Code 1		Telephone Number		
Name Of Someone Who Does Not Live With Y	ou But Who V	Will Alway	s Know Ho	ow To Cont	act You				
Street Address Cit			City		Zip Code		Telephone Number		
Explanation Of Th	ne Complair	nt (Use	extra she	ets if nec	essary	')			
The statements made above are true to the best of my knowledge. I understand if the employer wants to review this complaint, it is an open record.									
Your Signature				Date Sig	ned				
Please return the completed Form and a copy of your W-2 Form to:									
DEPARTMENT OF WORKFORCE DEVELOPMENT									
EQUAL RIGHTS DIVISION LABOR STANDARDS BUREAU,									
P.O. BOX 8928, MADISON, WI 53708									
If you have any questions call (608) 266-6860									